

DISCUSSIONS

Alabama State University COBA

04/6/21

$\frac{16}{40}$

You are to use my sources only
You need to work on your essays
and spend more time on
reading the articles & writing
your answers. Have someone
proof read

DISCUSSION.

Part 1

Did you run this through Spinbot or some other software
Grammar - seems like Spinbot

Essay - Not Q & A

More to the question
Flexing

1. Report your style and if you think it is correct or not and why?

Incomplete sentence

The ideal communication style is the director style. In the director style, they put their main plan on getting things done and achieving good results. They are strict in time taken by avoiding time wastage because they feel that it's limited to the task assigned and tend to be fast; they are responsible for controlling other people listening to them. In passing information, they are clear and concise and have no time for socializing with other people. The directors are not worried about conflicts that may occur due to coursing the subjects. This kind of communication is correct because they are no time to be wasted while undertaking the assigned duties. The task is done in a standard way, following the laid-down expectations of the director. The gap created by avoiding socialization is crucial because it will develop formality that will coincide with respecting the director's accreditation (Brown, et al 2019).

Classroom Quiz?

NOT one of my articles

2. Discuss the importance of understanding the communication styles and how and why it is important to be able to flex your style.

of what?

The importance of familiarizing yourself with the communication style will include developing good interpersonal skills because you can accommodate different people despite variance in their communication styles. By having enough knowledge about communication styles, you can pass or get information clearly; the people communicating are receptive to an adequate understanding of the communication styles. There are no difficulties when coping up with the different instructors that you may come along with. The ability of an individual to flex to various communication styles is critical when solving disputes. The styles are effective during

conflict resolution because all the parties involved will present their styles, and there will be a need to decide on the most effective one to solve the struggles. By flexing to various communication, we can create self-awareness that is important due to re-location to different places where you can find distinct styles of communication.

Not complete
Problematic grammar
50 $\frac{10}{-2}$
8
No Cite -1
Ref -1
Not mine

Part 2

NOT Q & A
Essay

1. Discuss what a code of ethics is

A Code of ethics involves set standards adopted by an institution to govern the conduct of a group of people. The codes help govern the behaviors of individuals in a particular place. The companies identify the codes of ethics that are important in the company's safeguarding of integrity. Some of the advantages of developing codes of ethics to the employees will be a communication of dedication to decently conducting themselves. Strict adherence to a code of ethics will lead to developing the company's culture that the new employees will follow in the institution. Having created a culture based on the code and ethics will lead to a high level of work consistent with the company's stated values. Codes of ethics are also crucial to the esteemed customers because they will see the company's value of integrity upheld. The customers will transact their business according to the values of the company. The set codes of ethics put the precise point of reference when correcting an individual. There is a minimal innocent violation of ethics; this is possible as they address matters concerned with integrity and reputation. A company with codes of ethics is able to operate smoothly in compliance of the government regulations ACA, (2019).

2. How to develop one.

The company starts by first identifying which type of values are important to them and relevant the company as it grows. Secondly, the company should get input from employees by consulting them, who will give thoughts about various issues about the values to be set. The company should check how they have set their values to avoid them being too specific or vague. Identify particular pitfalls that are associated with the set values, such as nepotism in micro-business. Identify the legible person to be consulted if there is a legal dilemma, such as lawyers. The company will choose who will be in charge of applying and updating the codes of ethics.

2 sentences
Needs a
connection

Reads like it
was run through
software

Issues 50
10
- 2
1/8
11

~~someone~~
not mine - 1
Ref not mine - 1

Reference

Brown, O., Paz-Aparicio, C., & Revilla, A. J. (2019). Leader's communication style, LMX and organizational commitment. *Leadership & Organization Development Journal*.

ACA, C. A. R. M. (2019). Code of ethics.

These are not my sources